



Opportunity closing date:
Friday, 10 November, 2017
Opportunity type:
Employment

The Southern African Development Community Groundwater Management Institute (SADC-GMI), a subsidiary of the SADC Secretariat structure was recently established as a regional center of excellence on groundwater hosted by the University of the Free State in Bloemfontein, South Africa on behalf of and under the strategic guidance of the SADC Secretariat, Directorate of Infrastructure and Services – Water Division, in Gaborone, Botswana.

SADC-GMI (www.sadc-gmi.org) based in Bloemfontein South Africa, has an existing vacancy available:

Governance and Institutional Consultant (15 Months contract)

The incumbent will be responsible for leading the follow-ups and accelerated implementation of project activities relating to strengthening governance and institutional capacity for sustainable groundwater management in the 15 SADC Member States.

Key responsibilities of this position include:

- Providing technical guidance and leadership for the implementation of a gap analysis and action planning study being undertaken by consultants for support to the creation of an enabling policy, legal and institutional environment for the effective sustainable management and development of groundwater in the 15 SADC Member States and at regional level
- Overseeing implementation of an advocacy programme amongst the Member States to encourage addressing of gaps identified in the Gap analysis study for the policy, legal and institutional frameworks for groundwater management
- Overseeing the implementation of a pilot project in one Member State addressing identified gaps in the policy, legal and institutional frameworks for groundwater management
- Providing support to Member States in their pursuit to update and harmonise legislation, and improve policy and regulatory instruments for challenges facing national aquifers across sectors
- Engaging other stakeholders involved in institutional frameworks for managing groundwater
- Supporting to the SADC Member States in their pursuit to update and harmonise legislation and improve policy and regulatory instruments for challenges facing transboundary aquifers
- Supporting the elaboration and implementation of guidelines, standards and management tools for effective groundwater management and development through the dissemination of available best practices as well as the development and



Contact
Details

o: +27 51 401-7734
e: info@sadc-gmi.org



Postal
Address

SADC Groundwater Management Institute
c/o Institute for Groundwater Studies
P.O. Box 339,
Bloemfontein 9300
South Africa



Physical
Address

IGS Building, Dean Street,
University of the Free State
205 Nelson Mandela Drive,
Bloemfontein, South Africa

dissemination of new guidelines, standards and tools and advocating for their use amongst Member State institutions

- Helping strengthen the integration of groundwater management in shared watercourse commissions and agreements
- Paying particular focus on the policy and legal aspects for effective integration or emphasis of groundwater within basin-level agreements, and any need for instruments related to transboundary aquifers specifically

The ideal **Governance and Institutional Consultant** must meet the following criteria:

- At least a Master's degree in International/Institutional development, Development studies, International Water/Environmental Law or similar discipline with expertise for international governance and institutional development 10 or more years' working experience in institutional assessment and organisational development in the public sector or national government ministries, departments and agencies
- Demonstrated ability to work independently, and in a diverse team
- Be fluent in English, while additional working knowledge of Portuguese and French are highly desirable
- Be willing to travel to the 15 SADC Member States
- Demonstrated expertise in the leadership of projects strengthening governance and institutional capacity for sustainable groundwater management at national level
- Multi-country experience strengthening governance and institutional capacity in the water sector, and particularly in groundwater is highly preferred
- Familiarity with the regional integration and development agenda in the SADC region is essential, particularly in the groundwater sector
- Knowledge of key issues pertaining to the management of groundwater resources in the SADC region and how these can be integrated into effective management of national aquifers, transboundary aquifers and river basin organisations

Applications are invited from SA citizens, permanent residents and those with valid work/resident permits for South Africa.

*View the full job descriptions and application instructions on the Vacancies page at www.actionappointments.co.za and email your application by **Friday 10th November 2017** to tracy@actionappointments.co.za*